

TRAINING AND COMPETENCY POLICY

Fluid Power Design Solutions is dedicated to being a leading consultancy and training provider within the fluid power industry, combining quality of technical knowhow and service. It is recognised that this will require employees to be equipped with the appropriate skills, knowledge, qualifications, experience and attitude to do so effectively. This will be achieved by ensuring that appropriate resources are made available to each employee. This policy shall be based around ISO 45001, specifically Occupational Health and Safety Management and a Competence Assurance Cycle.

The main aims and objectives of this policy are:

- To provide opportunities for continued professional development in areas of training, education and competency. These are to be lead by customer needs and the objectives of our business.
- To provide equal opportunities for all our employees, allowing them to contribute and develop fully in their current and potential future roles.
- To ensure that our employees are trained and competent to undertake the tasks required of them.

The key elements for this policy are:

- An environment of change and challenge gives an opportunity to learn.
- Develop the philosophy of learning from each other, through past experience, mistakes and previous successes.
- Everyday should be a 'school day' – you are never too old to learn.
- Encourage continual professional development, recognising that it not only benefits the company but also the employee.

Fluid Power Design Solutions will identify suitable training, learning and professional development solutions from recognised training providers and make these available to all its employees.



Stephen Dilks – Director

Date of Next Review 23rd April 2027
Revision 2